

(Under Section 154 Cr. P.C.)



1. Dist. Dayiesing P.S. Matigara Year 2024 FIR No. 338/24 Date 27.5.2024  
i) Act Sections ..... ii) Act Sections .....  
iii) Act Sections IPC Sections 354 iv) Others Acts & Sections .....

3. (a) Occurrence of offence : Day ..... Date From 12.9.22 Date To .....  
Time Period ..... Time From ..... Time To .....

(b) Information received at P.S. Date On 27.5.2024 Time 11:35 hrs

(c) General Diary Reference : Entry No (s) 1458 Time 11:35 hrs

4. Type of Information Written Written / Oral

5. Place of Occurrence : (a) Direction and Distance from P.S. 1 1/2 KM North East from P.S.

(b) Address NOVA IVF CENTRE, City Centre, Ground Floor, G. Block, P.S. Matigara, Dist. Dayiesing

(c) In case outside limit of this Police Station, then the Name of the P.S. .... District .....

6. Complainant / Informant :

(a) Name Rinta Saha Das

(b) Father's / Husband's Name .....

(c) Date / Year of Birth ..... (d) Nationality .....

(e) Passport No. .... Date of Issue : ..... Place of Issue .....

(f) Occupation .....

(g) Address Sukantapally, Ward No. 32, Siliguri.

7. Details of known / suspected / unknown accused with full particulars  
(Attach separate sheet, if necessary) : ① Samrat Seal (Cluster Head) NOVA, IVF

CENTRE, City Centre, Ground Floor, G. Block, P.S. Matigara,

8. Reasons for delay in reporting by the Complainant / Information

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9. Particulars of properties stolen / involved (Attach separate sheet, if necessary) :

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10. Total value of properties stolen / involved .....

11. Inquest Report / U.D. Case No. If any .....

12. FIR Contents (Attach separate sheets, if required) : Original written complaint which is treated as FIR is reproduced overleaf

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13. Action Taken : Since the above report reveals commission of offence(s) as mentioned at item No. 2, Investigation / directed AS1 Anujit Chanda Inspector in Charge, Matigara Police Station, Singur Police Commissionerate on point of investigation / refused investigation / transferred to P.S. .... to take up jurisdiction. FIR read over to the Complainant / Informant, admitted to be correctly recorded and a copy given to the Complainant / informant free of cost.

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Noted on written complaint.

14. Signature / Thumb impression of the Complainant / Informant

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15. Date & Time of despatch to the court :

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Signature of the Officer in Charge, Police Station  
Name : ARINDAM CHATTERJEE  
Rank : No. Inspector in Charge  
Matigara P.S. / S.P.

To, The Officers Incharge  
Matigara Police Station  
Matigara, Darjeeling

7.14'23, CH wants to visit  
Date: 27.05.2024  
Received on 27.05.2024 vide GIDE No-  
1458 and started Matigara PS case No-  
333/24 Dt. 27.5.24 U/s-354 IPC. ASI  
Anujit Chanda will investigate the case.

Sub: Application Regarding rape attempt, Physical Assault,  
Threats and Harassment in work place.

Inspector-in-Charge  
Matigara Police Station  
Darjeeling

Dear Sir,

I am writing this letter to lodge a complaint regarding a series of severe incidents involving rape attempts, physical assault, threats, harassment and financial exploitation that I've been subjected by the cluster Head Mrs. Samrat Seal of NOVA IVF CENTER, City Centre, Siliguri. Below I'm mentioning these incidents with bullet points.

1) On 12th Sept, 2022 during 1st day of my induction Mrs Samrat Seal was sitted with me at a small cabin where he has tried to tempting me by his unwelcomed behavior which was not obvious and also astonishing on the very 1st day of induction at office. I was really scared out of those types of behavior.

2) On 17th Feb-23, I experienced a traumatic event where I have forcefully assaulted by CH in the hotel room Rigwa International at Rangtok. I generally returned back after work but Mrs Seal has force me to stay over there. We both in our own separate room but he knocked my doors and asked me for dinner and when we came back to our room, he asked me to come for shuffling the customer list and I have gone over there on that very time he touched me badly and tried to assault me physically. I was just restricted me for the sake of respect and immediately open the doors and back my room.

3) On 4th March he took me on his bike for going to Falakata which is far almost 120 Kms from Siliguri. But he took me with

Sign:- Rinta Saha Das

Special interest though I was absolutely uncomfortable with him. Several times he touched me, tried to grab my body parts. Gave strong breaking intentionally for getting the pleasure of my body touch. I was feeling really uncomfortable and irritating but he didn't stop.

④ On 6th March, it was my birthday CH came to my house and bring me to Mirik with his scooty though I denied to go with him. The whole way he touched me here and there and just did 2 calls and pushed me to come back. He tried to touch my thighs and my back also.

On the same day he brought me to the NOVA IVF office at Matigama City centre once again and after embarrassed me the whole day he has told sorry and made me ready to go to the office for the sake of cake cutting. After the celebration he told me to share some brochure and during giving it tried to grab my hand and pulled me towards him and tried to hug me forcefully by murmuring the word "EKtu adjust koro amay happy rakhe sob pabi." I just ran out from there and went my home.

⑤ On 26th and 27th October '23 he planned Jee with me and that is the festive month we all know. That time Mrs Samrat Seal called me at hospital more and I reached over there after that I saw CH has come with my another pool partner Ms Abina Dutta in his bike and they both seated with a very questionable posture. They both tried to screw me up and CH goes with me over my scooty for doing calls (Pr visit) where he started to touch my arm and told why you were this blue bangle you should wear red as your dress is red.

⑥ He wants to hug me over the eve of Dusseera during field work at SAI HOSPITAL (Dr Anyana Agarwala chamber) on 27th Oct '2023.

⑦ 21st and 22nd Nov '23 we have joint field work and visited Malbazan and Kharibani Accordingly. There he touched me very badly over to my back. I felt extremely embarrassed and harassed.

Sign:- Rupa Saha Das

intable  
to grab my  
I fear getting  
really uncomfortable  
and

I have shifted my rented house on July '23, CH wants to visit my house as he know that I stay there alone with my only son. I felt literally insecure when he wants to come to my house for the reason to take tea and Doctor list shuffling. When I opposed he told that 'You have to satisfy your managers else I will fire you.' I was scared as I'm the only earning member of my family.

- ⑧ He has not given my September months expenses as he was unable to satisfy his sexual needs. Moreover I felt that he takes 'Ganga smoke' at the work place and that time his asexual appetite starts acting then he startling me so badly.
- ⑨ These are unnecessary mails where he tried to screw me up and bound me to leave the service. He threatened me either compromise or leave the organization. He done those things verbally.

His wild sexual attitude at work place made me scared and bound me to feel humiliation. His provocation bound me to take this step of action. Kindly help a working woman to get justice.

Sincerely,

Rinta Saha Das  
Sukantapally, W.NO 32  
SMC, Siliguri  
Pin: 734005  
Dated: 27.05.2024  
Mobile NO: 9749519732

Signature with Date :-  
Rinta Saha Das  
27/05/2024.

Accused

Mr. Samrat Seal  
CH (cluster Head), NOVA  
IVF CENTRE, Siliguri  
Matigara, City Centre.  
Ground Floor G Block.  
Pin: 734010  
Mobile NO: 9051350066  
8617618638