

FIRST INFORMATION REPORT  
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(Under Section 154 Cr. P.C.) 173 BNSS

1051

Dist Darjeeling S. Siliguri Year 2025 FIR No. 593/25 Date 06/7/25

2. i) Act BNS Sections 126(2)/115(2)/117(2)/351(2)/315 Sections x

iii) Act x Sections x iv) Others Acts & Sections x

3. (a) Occurrence of offence : Day Thursday Date From 04/7/25 Date To x

Time Period x Time From 06.00 A.M Time To x

(b) Information received at P.S. Date 06/7/25 Time 17.05 hrs

(c) General Diary Reference : Entry No (s) 287 Time 17.05 hrs

4. Type of Information Written Written / Oral x

5. Place of Occurrence : (a) Direction and Distance from P.S. 01 K.M West Beat No. x

(b) Address Darika Mahabir Square, 4th floor, S.F road, P.S- Siliguri  
Dist- Darjeeling.

(c) In case outside limit of this Police Station, then the Name of the P.S. x District x

6. Complainant / Informant :

(a) Name Abhishek Sengupta

(b) Father's / Husband's Name S/o Mr. Saikunsa Kumar Sen

(c) Date / Year of Birth x (d) Nationality Indian

(e) Passport No. x Date of Issue : x Place of Issue x

(f) Occupation x

(g) Address Babupara, Near Alo Chowdhury More, Mother Teresa Sarani P.S Siliguri  
Dist- Darjeeling.

7. Details of known / suspected / unknown accused with full particulars

(Attach separate sheet, if necessary) :

① NIKUNJ BANSAL S/o Satish Aggarwal having office at Dwarka Mahabir Square, 4th floor, S.F road opp. Fire Brigade office, P.S- Siliguri Dist- Darjeeling ② Tushar Das of Stratex HR Agency and ③ Dhananjay Mohit.

8. Reasons for delay in reporting by the Complainant / Information

x

x

9. Particulars of properties stolen / involved (Attach separate sheet, if necessary) :

x

x

10. Total value of properties stolen / involved x

11. Inquest Report / U.D. Case No. If any x

12. FIR Contents (Attach separate sheets, if required) : The original written complaint of the complainant which is treated as FIR is attached herewith.

13. Action Taken : Since the above report reveals commission of offence(s) as mentioned at Item No. 2., Registered the case and took up the investigation / directed ASI Sanjoy Basunia of S.I.P.S. SPC to take up investigation / refused investigation / transferred to P.S. x on point of jurisdiction. FIR read over to the Complaint / Informant, admitted to be correctly recorded and a copy given to the Complainant / informant free of cost.

Noted in original complaint.

14. Signature / Thumb impression of the Complainant / Informant 06/7/25 at 10.05 hrs.

15. Date & Time of despatch to the court :

Inspector Incharge  
Siliguri Police Station

Signature of the Officer in Charge, Police Station DIPTA JIT DHAR

Name : DIPTA JIT DHAR

Rank : No. S.I. Police, S.I.P.S.  
06/9/25

To

The Officer-In-Charge,

Siliguri Police Station,

District: Darjeeling, West Bengal.

From

Complainant: Abhishek Sengupta,

S/o Late Sailendra Kumar Sen,

Resident of Babupara, Near Alo Choudhury More,

Mother Teresa Sarani, P.S. Siliguri,

District Darjeeling, West Bengal.

Date: 04.09.2025

Subject: Complaint and prayer for registration of FIR against Shri Nikunj Bansal and his associates for commission of cognizable offences including cheating, criminal intimidation, wrongful restraint, extortion, assault, abuse, exploitation, discrimination, and denial of lawful wages.

Respected Sir,

I, Abhishek Sengupta, S/o Late Sailendra Kumar Sen, resident of Babupara, Near Alo Choudhury More, Mother Teresa Sarani, District Darjeeling, do hereby lodge this written complaint against Shri Nikunj Bansal, S/o Shri Satish Agarwal, styling himself as the "Managing Director" of Tea Linkers, a partnership firm having office at Dwarika Mahabir Square, 4th Floor, Station Feeder Road, Opposite Fire Brigade Office, Siliguri, District Darjeeling, West Bengal, and also against his associates namely Tushar Das of Stratifix HR Agency and Dhanraj Purohit (employee of Tea Linkers), for commission of grave cognizable offences as enumerated hereinbelow.

#### FACTUAL MATRIX OF THE CASE

1. That on the basis of a duly executed Employment Agreement between myself and the said firm Tea Linkers, signed by Shri Nikunj Bansal, I was appointed as the HR Manager of the said organization with effect from 01.03.2025, upon clear terms of salary and benefits including Puja Bonus @ 8.33% of annual salary.
2. That I discharged my duties sincerely and diligently during the tenure of my employment. However, from the very beginning, Shri Nikunj Bansal exhibited unlawful, arbitrary, and discriminatory behavior.
3. That Shri Bansal has had constant disputes with the security guards deployed at his office premises. One guard named Farhan Khan, a sincere and dedicated worker, was arbitrarily asked to be removed by Shri Bansal merely on the ground of his religion, as he happened to be a Muslim. When I, in my professional capacity, objected to this discriminatory practice and opined that religion must not interfere with employment, Shri Bansal did not heed my advice and became hostile towards me.



4. That when a new security guard was provided by the agency, Shri Bansal again expressed dissatisfaction and directed me to remove him. When I suggested reinstating the previous guard (Farhan Khan), Shri Bansal became furious and accused me of supporting Muslims, thereby imputing baseless communal allegations upon me.
5. That as a punitive measure for my professional stand, Shri Bansal thereafter compelled me to perform menial and humiliating tasks including opening the office shutter at his whims and fancies, at odd hours, under threat of withholding my salary.
6. That during the course of employment, Shri Bansal repeatedly used abusive and derogatory language against me in official communication groups, threatened to falsely implicate me in charges of theft, and blackmailed me to continue working without remuneration.
7. That despite working for one full month, I was denied my lawful salary and bonus as per the written agreement. On 03.09.2025, Shri Bansal sent me a WhatsApp message directing me to leave the office premises and further insulted me by branding me a "Bangladeshi" merely because I conversed in Bengali with my colleagues. He further threatened me with dire consequences if I refused to obey his unlawful orders to open the office every morning at 8:00 a.m.
8. That Shri Bansal also misused his connections with certain police officials by displaying their phone numbers to me and openly threatening that he could ruin my life within a fraction of a second, thereby causing me constant fear and mental agony.
9. That on 03.04.2025, I was contacted by representatives of Stratifix HR Agency (an agency used by Shri Bansal) and was called for a formal handover. During the said process in presence of Mr. Tushar Das, I complied with all handover formalities. However, I was then pressurized to sign a fresh document containing false and unwanted declarations, failing which I was threatened that my salary would be permanently withheld. Since I refused to sign the said unlawful document, I was denied my legitimate dues and forced to leave the premises.
10. That on 04.09.2025 at about 6:00 a.m., while I was taking a morning walk near the paddy field close to Babupara Goshala, I was wrongfully accosted by Mr. Dhanraj Purohit and Mr. Tushar Das, both associates of Shri Bansal. They began abusing me, accusing me falsely of having taken away the office keys, and demanded that I accompany them to the residence of Shri Bansal to "beg for my life."
11. That when I refused to comply, they physically assaulted me, beating me on the road. As a result, my nose started bleeding, and I sustained visible injuries. Owing to the presence of barking stray dogs, they fled from the scene, but not before threatening me that "the law is in their pocket and no one can harm them."
12. That thereafter I immediately went to Siliguri District Hospital where I was examined at the emergency ward, and the injuries sustained by me were duly noted by the attending doctor.

#### PRAYER

In view of the above, I most humbly pray that:

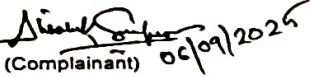
1. This written complaint be treated as my First Information Report (FIR) under Section 154 CrPC.
2. Immediate criminal proceedings be initiated against the accused persons namely:  
Shri Nikunj Bansal, S/o Satish Agarwal, Managing Director of Tea Linkers.  
Shri Tushar Das of Stratifix HR Agency.  
Shri Dhanraj Purohit, employee of Tea Linkers.
3. The accused be arrested, investigated, and prosecuted under the appropriate provisions of law.
4. Necessary protection may kindly be provided to me as I am under serious threat to my life and liberty.
5. My statement may be recorded under Section 161 CrPC, and medical records from Siliguri District Hospital may be collected as corroborative evidence.
6. The copy of the Employment Agreement, WhatsApp messages, and other documentary evidence shall be produced before the Investigating Officer upon demand.

**-CONCLUSION**

The acts of the accused persons constitute grave criminal offences, professional exploitation, communal hatred, and physical assault upon my person, causing me serious physical injury, mental harassment, and financial loss. Justice demands that the accused persons be prosecuted in accordance with law, and exemplary punishment be awarded to deter such unlawful practices in the future.

I place my full faith in the law enforcement agencies and seek your immediate intervention in the matter.

—Yours faithfully,

  
(Complainant) 06/09/2024

Abhishek Sengupta

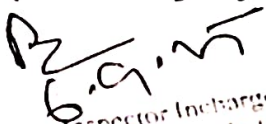
S/o Late Sailendra Kumar Sen

R/o Babupara, Near Alo Choudhury More,

Mother Teresa Sarani,

P.S. Siliguri, Dist. Darjeeling, West Bengal.

Received today. 06/9/25 at 12.05 hrs vide GDE  
NO - 287 and. Started SCh P.S Case NO - 593/25  
date - 06/9/25 u/s 126(2)/115(2)/117(2)/351(2)/315)  
B.M.B and endorsed to J.S. Sanjoy Basunia of SCh  
P.S for investigation

  
Inspector Incharge  
Siliguri Police Station  
Siliguri Police Commissionerate