

## FIRST INFORMATION REPORT

(Under Section 154 Cr. P.C.)

1. Dist. SPC P.S. Mahigan Year 2022 FIR No. 391/22 Date 30/3/2022

2. (i) Act IPC Sections X (ii) Act X Sections X

(iii) Act X Sections X (iv) Others Acts & Sections 3(1)(b)(s) SC/ST  
Prevention of Atrocities Act

3. (a) Occurrence of Offence : Day 15/3/2022 Date From 15/3/2022 Date To 15/3/2022

Time Period 1820 Time From 1820 Time To 20:05 hrs

(b) Information received at P.S. Date 30/3/2022 Time 20:05 hrs

(c) General Diary Reference : Entry No(s) 1820 Time 20:05 hrs

4. Type of Information : Written / Oral

5. Place of Occurrence : (a) Direction and Distance from P.S. 1 km North Beat No. 1

(b) Address Birla Dibyajyoti school, zone F, Uttarayan, Mahigan, Dajeeeling.

(c) In case outside limit of this Police Station, then the Name of the P.S. N/A District N/A

6. Complainant / Informant :

(a) Name Smt. Dhruva Roy

(b) Father's / Husband's Name Bidhan Roy

(c) Date / Year of Birth : N/A (d) Nationality Indian

(e) Passport No. N/A Date of Issue : N/A Place of Issue N/A

(f) Occupation Industrially

(g) Address Skirmandis B- kadamballa, B- m79, Dajeeeling

7. Details of known / suspected / unknown accused with full particulars  
(Attach separate sheet, if necessary) : Smt. Shweta Teewari Principle of Birla Dibyajyoti school zone F Uttarayan Mahigan, Dajeeeling.

8. Reasons for delay in reporting by the Complainant / Information

9. Particulars of properties stolen / involved (Attach separate sheet, if necessary) :

10. Total value of properties stolen / involved

11. Inquest Report / U.D. Case No., if any

12. FIR Contents (Attach separate sheets, if required) : The original written complaint which is treated as FIR is enclosed here with  
As per kind order of DEP HQ

13. Action taken : Since the above report reveals commission of offence(s) as mentioned at item No. 2., registered the case and took up the investigation / directed Smt. Manish Kumar Yadav Officer In-charge Mahigan Police Station  
investigation / refused investigation / transferred to P.S. ACP, SPC Siliguri Police Commissionerate on point of jurisdiction. FIR read over to the Complainant/ Informant, admitted to be correctly recorded and a copy given to the Complainant / Informant free of cost.

14. Signature / Thumb impression of the Complainant / Informant Moleep in original complaint

15. Date & Time of despatch to the court : on 31/3/2022 at 11:00 hrs

Signature of the Officer in-charge Anurban Bhattacharya Officer In-charge Mahigan Police Station  
Name : Anurban Bhattacharya Siliguri Police Commissionerate  
Rank : No. SI of Police Mahigan B, SPC

Date - 30/03/2022

To  
The Officer-in-Charge,  
Matigara Police Station.  
District Darjeeling.

Sub : Complaint.

Respected Sir,

I, **SRI DHRUBA ROY**, Son of Bidhan Roy, Resident of Indirapally,  
Sibmandir, Post office Kadamtala, Police Station Matigara, District  
Darjeeling, the undersigned would like to bring to your kind notice and state  
as follows :-

1. That I am an employee of **BIRLA DIVYA JYOTI SCHOOL**, Zone - F,  
Uttorayon, Matigara, Siliguri, District Darjeeling and I was appointed as a  
Teacher in the said School on 06.04.2011, initially on probation and  
thereafter as a permanent teacher on and from 01.04.2013.
2. That I was appointed as a teacher of Physical Education for the classes II to  
Class X and I have been most diligently performing my duties without any  
negligence or latches. I have also received leave encashment benefit from my  
School for my consistent performance.
3. That even during the Covid 19 nationwide lockdown period, I have regularly  
taken online classes without any default and have also participated in  
various academic competitions held on all India basis and have received  
number of prizes and recognitions.
4. That recently the Principal of the said School, namely **Smt. Shweta Tiwary**  
has been harassing me in various ways. And creating disturbance in  
performing my duties. She had engaged me to do various other works  
including engaging me in teaching computer, taking work education classes,  
checking computer test copy, etc. However I never objected to such jobs  
being given to me and I have also diligently performed all by duties without  
any negligence.

Contd.....P/2.

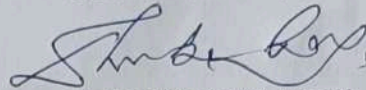
5. That inspite of my diligent performance with no bad record whatsoever, the said **Smt. Shweta Tiwary**, Principal of my said School is harassing me and due to such torture I am unable to perform my duties and she has also threatened me and insulted me on number of occasions without any reason whatsoever.
6. That on 15.03.2022 the said **Smt. Shweta Tiwary**, called me to her office and insulted me and abused me in filthy languages including abusing me with regards to my cast as I belong to a Schedule Cast Community. She also stated that she doesnot want any person belonging to the Schedule Case community to remain as a teacher in the said School and asked me to submit my resignation immediately and failing which she has threatened me with severe consequences.
7. That even on earlier occasions the said **Smt. Shweta Tiwary**, has insulted me and abused me calling me to be a person belonging to lower cast and had cast inhumane torture upon me.
8. That the said **Smt. Shweta Tiwary** has also forced various faculty members to submit their resignation and leave their jobs and the said faculty members out of fear of false acquisitions has left their jobs.
9. That I had been undergoing such inhumane torture for the last few months in fear of losing my job, but I am unable to bear such inhumane torture any further and have been compelled to approach your goodself for redressal.
10. That it transpires from the act of torture and continuous harassment of said **Smt. Shweta Tiwary**, that she had since long hatched up a conspiracy to oust me and dismiss me from my job and she intends to give the said job to some of her favourable person and for illegal gain.
11. That owing to such torture I suffered severe mental trauma and had undergo medical treatment for treatment of depression.

Contd.....P/3.

In view of the above facts and circumstances, it is humbly prayed that your goodself would be kind enough to enquire and investigate into the matter and take necessary action against the aforesaid person, namely SHWETA TIWARY and do the needful in this regard.

Thanking you,


Yours faithfully,



**SRI DHRUBA ROY,**

Son of Bidhan Roy, Indirapally,  
Sibmandir, Post office Kadamtala,  
Police Station Matigara, District  
Darjeeling.

Received on 30/3/2022 vide MTG PS  
GDE No. 1820 at 00:05hr and  
started MTG PS case no 389/2022  
at 30/3/2022 u/s 8(1)(3)(5) SC/ST POA  
Act and as per kind order of DCP  
(HQ) the case has been entrusted to  
shri Manish Kumar Yadav, ACP, SPC.  
for its investigation.

  
30/3/2022

Officer In-charge  
Matigara Police Station  
Siliguri Police Commissionerate